



Before we can undertake a health assessment, we need informed consent from you to be able to proceed. The following lists what permission we require from you and how we will process your data. On the day of your assessment, your Health and Wellbeing Expert will obtain verbal consent from you.

- I agree to my personal details and results being stored on a secure computer system and communicated back to me in a secure manner.
- I agree that any information I provide will, to my knowledge, be as accurate as it can be and I understand that some of the calculated health risks and results will depend on this accuracy.
- I agree to have items like my height and weight measured and recorded, however understand I can decline any tests I do not wish to undertake.
- I understand blood tests might involve taking finger prick blood samples or blood that is drawn from the vein (venepuncture).
- I understand that if urgent follow up is required as a result of one or more of my tests then a healthcare professional from ToHealth (part of PAM Group) will attempt to contact me for a follow up conversation.
- If I have a blood sample taken, then I understand that my blood samples and relevant information will be sent to a partner accredited laboratory for analysis and results returned to me.
- We may for reasons outside our control be unable to provide reliable results from a blood sample for particular blood tests. In these circumstances, we will offer to take your blood again.
- We will inform your employer of your name, screening location, services provided and attendance date so that ToHealth (part of PAM Group) can correctly invoice for the screening carried out. We do not disclose to your employer any identifiable results or measurements from your own screening.
- I understand that anonymised results (aggregated results that cannot identify me as an individual) might be used by ToHealth (part of PAM Group) to provide statistical information to improve their service and product offering, and will be provided to my employer to assess wellbeing trends and themes.
- I understand I can withdraw my consent at anytime and the health assessment will be aborted.
- The data derived from this screening is to be considered preliminary only and does not constitute a diagnosis of any condition. The responsibility for initiating a follow up examination upon any concerns following this screening remains with you, the employee.
- Full details on how ToHealth (part of PAM Group) handle and process your data can be found by looking at the ToHealth (part of PAM Group) privacy notice on the ToHealth (part of PAM Group) website at [https://ToHealth \(part of PAM Group\)ltd.co.uk/privacy-policy/](https://ToHealth(partofPAMGroup)ltd.co.uk/privacy-policy/)